

JPMORGAN CHASE & CO.

Global Supplier Diversity

OUR MISSION

For almost 30 years JPMorgan Chase has been committed to building an inclusive supply chain by developing and engaging diverse businesses. The Global Supplier Diversity mission is comprised of three pillars:

1. Increase diversity within the JPMorgan Chase supply chain;
2. Create a supply chain that mirrors our customers' demographics; and
3. Drive economic growth in the communities in which we do business.

We are guided by our vision of creating an inclusive economy with equal access to business success for all.

HOW WE DEFINE A DIVERSE SUPPLIER

JPMorgan Chase defines a "Diverse Supplier" as one certified by a designated third-party as being a minimum 51% owned, operated and controlled by members of historically underrepresented groups, including:

- Minority-Owned Business Enterprise (MBE)
- Women-Owned Business Enterprise (WBE)
- Veteran-Owned Business Enterprise (VBE)
- Service-Disabled Veteran-Owned Business Enterprise (SDVBE / DVBE)
- LGBT-Owned Business Enterprise (LGBTBE)
- Disability-Owned Business Enterprise (DOBE)
- Small Business Enterprise (SBE)



SERVICES WE BUY (partial list)

- **Technology:** Cyber Security; Enterprise Hardware and Software; Big Data; Cloud; Data Center services
- **Professional Services:** IT Services; Legal services; Brokerage, Clearing & Exchanges; Advisory, tax & Audit services; Recruitment; Executive search; Relocation Services
- **Marketing & Communications:** PR and Communications; Bureau Services; Customer Acquisition; Market Data; Creative Agencies; Branded products; Digital Marketing; Media; Direct Mail; Print
- **Global Real Estate:** Design & Construction; Facilities Management; Utilities
- **Loan services:** Auto Finance; Repossession; Collection Agency; Property Inspection and Maintenance; Mortgage Related Insurance Services
- **Global Security:** Fire and Safety; Global Guards; Security - Application/Software; Security Equipment and Maintenance
- **Travel & Entertainment:** Corporate Events/ Meetings; Event Tickets; Car Rental; Corporate Aviation; Car Service/Taxi/Shuttles; Hotels/Lodging

EXTERNAL PARTNERS

We partner with several organizations and their regional (or local) affiliates for support to execute on our supplier diversity objectives, including baseline certification standards. The following are examples of our largest community partners:

- National Minority Supplier Development Council
- National Veteran Business Development Council
- National Veteran-Owned Business Association
- Women's Business Enterprise National Council
- Disability:IN
- National LGBT Chamber of Commerce
- Minority Supplier Development United Kingdom
- WeConnect International
- U.S. Hispanic Chamber of Commerce
- U.S. Pan Asian American Chamber of Commerce

MINIMUM REQUIREMENTS

- Diverse business certification
- Ability to serve JPMorgan Chase on a regional, national or global basis
- Experience serving other large corporations
- Must be prepared to meet the requirements of a third party oversight review. For more detail on JPMorgan Chase's minimum control requirements, visit the Suppliers page on jpmorganchase.com/supplierdiversity/oversight

BECOMING A REGISTERED DIVERSE SUPPLIER WITH JPMORGAN CHASE

1. The first and most important step is to register in the JPMorgan Chase Supplier Diversity network: jpmorganchase.com/supplierdiversity. This network is a searchable database where your company's profile will be available to our sourcing professionals interested in identifying diverse suppliers to participate in competitive bidding.
2. Your information will be viewed by our Global Supplier Diversity team. JPMorgan Chase will retain your profile until a need is identified.
3. When an opportunity comes up, you will be contacted directly by a member of our team. Please be sure to keep your certifications and capabilities information up to date.

BENEFITS OF REGISTRATION

- Visible to our sourcing team when competitive bidding opportunities arise
- Invitations to participate in internal matchmakers
- Access to education and development opportunities



For additional information on our Global Supplier Diversity Program, visit our website jpmorganchase.com/supplierdiversity or contact us at supplier.diversity@jpmchase.com

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